



PRESS RELEASE

AT&T Latin America Ranked 14th Among the World's 25 Best Workplaces™

Caps Off 24 Great Place to Work Recognitions Across 10 Countries for the AT&T Business Unit in 2021

Dallas, Texas — Great Place to Work®, the global people analytics and consulting firm, and *Fortune* magazine have named AT&T Latin America the 14th of the World's 25 Best Workplaces™ in 2021. The award caps a strong year of recognition for the AT&T business unit, which earned places on 24 Great Place to Work Lists in 10 countries, including #3 as [Best Multinational Company to Work for in Latin America](#). It was also ranked as a Best Place to Work for Women in 7 countries in 2021. This is the second time the company has made the World's Best Workplaces list, previously ranking 25th in 2019.

"This recognition speaks volumes about the amazing team we have in AT&T Latin America, and it reflects their commitment to build a workplace and culture that is inclusive, respectful and trusting. Particularly in the context of a global pandemic, I couldn't be prouder of how our team continually comes together to take care of each other and our customers," said Lori Lee, CEO AT&T Latin America.

"The World's Best Workplaces™ are the most sweeping and consistent examples of globally inclusive company cultures we've ever known," said Michael C. Bush, CEO of Great Place to Work®.

The 25 global leaders were selected from organizations that participated in Great Place to employee survey process, representing the voices of 19.8 million employees worldwide. The 25 World's Best Workplaces stood out for creating globally exceptional employee experiences, high-trust relationships, and workplaces that are fair and equal for all.

"This recognition proves that a workplace is only as strong and welcoming as we make it. Our team worked incredibly hard to get us to this point, and it's really gratifying to know that they feel so good about their opportunities and experiences at work, Lee added.

The World's Best Workplaces list is highly competitive. Great Place to Work, the global authority on workplace culture, selected the list using rigorous analytics and confidential employee feedback. Companies were only considered if they are a Great Place to Work-Certified™ organization. Companies are assessed on how well they are creating a great employee experience that cuts across race, gender, age, disability status, or any aspect of who employees are or what their role is.

"In a global workforce, alignment is everything, and these companies are fortifying their culture around the world – a nearly impossible feat" adds Michael. "Even when tested by the pandemic, these companies recognize sub-communities in each region and their leaders carry an equitable employee experience across cultures. A huge congratulations to the World's Best in 2021."

In addition to being named a World's Best Workplace, and to having each of its countries rank as a Great Place to Work in 2021, AT&T Latin America and its subsidiary companies have earned a range of other special recognitions for the company's strong workplace culture from Great Place to Work® in the past 24 months, including:



2021:

1. AT&T Latin America, ranked #3 Best Great Place to Work in LATAM
2. AT&T Mexico, ranked #6 Best Place to Work in Challenging Times
3. AT&T Mexico, ranked #6 Best Place to Work for Women
4. AT&T Mexico appeared in the list Care and Social Contributions according to employees (list published in alphabetical order without ranking).
5. DIRECTV Argentina #5 Best Place to Work for Women
6. DIRECTV Chile #1 Best Place to Work for Women
7. DIRECTV Colombia #5 Best Place to Work for Women
8. DIRECTV Colombia Telecenter #1 Best Place to Work for Women
9. DIRECTV Ecuador #8 Best Place to Work for Women
10. DIRECTV Peru #8 Best Place to Work from Home
11. DIRECTV Peru #14 Best Places to Work – D&I
12. DIRECTV Uruguay #2 Best Place to Work for Women
13. DIRECTV Argentina #8 Places Take Care Company

2020:

1. AT&T Latin America, ranked #17 Best Great Place to Work in LATAM
2. AT&T Mexico, ranked #8 Best Place to Work in Mexico
3. AT&T Mexico, ranked #3 Best Diversity and Inclusive Company
4. DIRECTV Argentina, ranked #6 Best Place to Work
5. DIRECTV Argentina, ranked #6 Best Workplaces for Millennials
6. SKY Brazil, #23 Best Place to Work
7. DIRECTV Caribbean, #18 Best Place to Work
8. DIRECTV Chile #4 Best Place to Work
9. DIRECTV Colombia #8 Best Place to Work
10. Colombia Telecenter #1 Best Place to Work
11. DIRECTV Colombia Telecenter #19 Best Place to Work for Women
12. DIRECTV Ecuador #4 Best Place to Work
13. DIRECTV Ecuador #3 Best Place to Work for Women
14. DIRECTV Peru #8 Best Place to Work
15. DIRECTV Uruguay #2 Best Place to Work
16. DIRECTV Uruguay #1 Best Place to Work for Women

About AT&T Latin America

AT&T Latin America offers mobile services to people and businesses in Mexico and digital entertainment services throughout South America and the Caribbean through its two operating units: AT&T Mexico and Vrio. AT&T Mexico is a leading wireless provider in Mexico, serving 19 million wireless subscribers. Vrio is a leading provider of digital entertainment services in South America and the Caribbean delivering content to 10.3 million subscribers in 11 countries through the DIRECTV, SKY and DIRECTV GO brands. AT&T Latin America is part of AT&T Inc. (NYSE:T).

About the World's Best Workplaces™

Great Place to Work® selected the World's Best Workplaces™ by gathering and analyzing confidential survey responses from more than 20 million employees worldwide at Great Place to Work-Certified™ organizations. Organizations are assessed on their efforts to create great workplaces and positively



impact people and communities across multiple countries around the world. Companies must have appeared on at least five Best Workplaces list sin Asia, Europe, Latin America, Africa, North America, or Australia during 2020 or early 2021; And have at least 5,000 employees worldwide, with 40% outside of its headquartered country. [Read the full methodology.](#)

To be considered, all companies use the [Great Place to Work Trust Index™ survey.](#) To get on this list next year, [start here.](#)

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.

Learn more at greatplacetowork.com and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

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